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Liberty Learning Center
Positive Guidance and Discipline Policy

Positive discipline is the process of teaching children how to behave appropriately. Positive discipline respects the rights of the individual child, the group **and** the adult. Positive discipline, unlike punishment, teaches self esteem, not fear.

The staff at Liberty Learning Center uses positive discipling by planning ahead:

- We anticipate and eliminate potential problems
- We have a well-planned daily schedule.
- We plan for ample time of fun and humor
- We include some group decision-making
- We provide the structure and support children need to resolve their differences.

We at Liberty Learning Center have a few clear, consistent rules and consequences for breaking those rules that we patiently explain to the children and make sure all rules are understood by adults. When a child appears close to breaking a rule:

- We redirect to a new activity to change focus of the child's behavior.
- We provide individual attention to help the child deal with a particular situation.
- . If the child continues behavior that is not healthy or safe he or she will be given a "Time Out". This time out will be spent near the group for one minute for each year of the child's age. The teacher will talk to the child before he or she re-enters the group and will praise the child for good behavior during the time out.

We criticize **Behavior, NOT Children**

The staff of Liberty Learning Center will use positive discipline by showing love and support:

- We will catch the child being good and respond to and reinforce positive behavior.
- We will use encouragement rather than competition, comparison or criticism.
- Give hugs and caring to each and every child every day.

Liberty Learning Center's Staff will follow a positive guidance and discipline routine every day. We will never:

- Discipline a child for failing to eat, sleep of for soiling themselves
- Hit, shake or engage in any form of corporal or verbally abusive punishment

Our staff believes "Positive discipline tells children what they should do.... Positive discipline teaches self -esteem." We will always practice positive discipline!